



Date: 15/05/2018

I would like to Inform you that The Haryana Government, Labour Department vide their Notification No- I.R.-2/16831-967 dated 15th May 2018 has revised their Minimum Rate of Wages in respect of different scheduled employments with effect from the 1st January 2018 in the state of Haryana, which were previously revised vide by Haryana Government, Labour Department, Notification No- I.R.-2/7083-7193 dated 2nd March 2017

The Minimum Wages between the different categories will be as under:

Sr.No	Categories of workers	Qualification and experience	Minimum Rate of Wages	
			Per month	Per day
1	Unskilled		8497.56	326.82
2	Semi- skilled	A	8922.43	343.17
		B	9368.54	360.32
3	Skilled	A	9836.97	378.34
		B	10328.83	397.26
4	Highly Skilled		10845.27	417.12
5	Clerical and General Staff	(1) Below Matriculation	8922.43	343.17
		(ii) Matriculation but not Graduate	9368.54	360.32
		(iii) Graduate or above	9836.97	378.34
		(iv) Steno Typist	9368.54	360.32
		(V) Junior Scale Stenographer	9836.97	378.34
		(Vi) Senior Scale Stenographer	10328.83	397.26
		(vii) Personal Assistant	10845.27	417.12
		(Viii) Private Secretary	11387.53	437.98
6	Data Entry Operator		9836.97	378.34
7	Driver	Light Vehicle	10328.83	397.26
		Heavy Vehicle	10845.27	417.12
8	Security Guard	Without Weapon	8922.43	343.17
		with Weapon	10328.83	397.26
9	Security inspector/Security Officer/Security Supervisor		10845.27	417.12
10	Safai Karamchari in any employment		9056.61	348.33

Notes:

- ✓ Unskilled employees having five years experience would be deemed categorized as semi-skilled "A"
- ✓ ✓ After 3 years of experience in semi-skilled "A" the employees would be deemed categorized as semi-skilled "B"
- ✓ ✓ After 3 years of experience in skilled "A" the employees would be deemed categorized as skilled "B"
- ✓ The Minimum rates of wages notified here in above are basic rate of minimum wages which are not permitted to be segregated into components in the form of allowance by the employer.

Gupta & Company (Consultants)

Consult's In: Payroll, ESI, PF, Factory Act, Shop Act Reg., Contractors Reg. Lice.

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