



Gupta & Company (Consultants)

HR Compliances & Outsourcing Experts

LATEST AMENDMENT IN MINIMUM WAGES OF HARYANA W.E.F. 1ST JANUARY 2019

NOTIFICATION ISSUED BY LABOUR DEPARTMENT HARYANA Vide-No- I.R.-2/2019/6336-6465 dated 15th February 2019 REVISED IN THE RATES OF MINIMUM WAGES W.E.F. 1st January 2019

Date: 21-02-2019

I would like to Inform you that The Haryana Government, Labour Department vide their Notification No- I.R.- 2/2019/6336-6465 dated 15th February 2019 has revised their Minimum Rate of Wages in respect of different scheduled employments with effect from the **1st January 2019** in the state of Haryana, which were previously revised vide by Haryana Government, Labour Department, Notification No- No- I.R.-2/29294-395 dated 28th August 2018 **The Minimum Wages between the different categories will be as under:**

Sr.No	Categories of workers	Qualification and experience	Minimum Rate of Wages	
-------	-----------------------	------------------------------	-----------------------	--

			Per month	Per day
1	Unskilled		8827.40	339.51
2	Semi- skilled A		9268.75	356.49
	B		9732.18	374.31
3	Skilled A		10218.79	393.03
	B		10729.74	412.68
4	Highly Skilled		11266.23	433.31
5	Clerical and General Staff	(1) Below Matriculation	9268.75	356.49
		(ii) Matriculation but not Graduate	9732.18	374.31
		(iii) Graduate or above	10218.79	393.03
		(iv) Steno Typist	9732.18	374.31
		(V) Junior Scale Stenographer	10218.79	393.03
		(Vi) Senior Scale Stenographer	10729.74	412.68
		(vii) Personal Assistant	11266.23	433.31
		(Viii) Private Secretary	11829.54	454.98
6	Data Entry Operator		10218.79	393.03

7	Driver	Light Vehicle	10729.74	412.68
		Heavy Vehicle	11266.23	433.31
8	Security Guard	Without Weapon	9268.75	356.49
		with Weapon	10729.74	412.68
9	Security inspector/Security Officer/Security Supervisor		11266.23	433.31
10	Safai Karamchari in any employment		9408.15	361.85

Notes:

- ✓ **Unskilled employees having five years' experience would be deemed categorized as semi-skilled "A"**
- ✓ **After 3 years of experience in semi-skilled "A" the employees would be deemed categorized as semi-skilled "B"**
- ✓ **After 3 years of experience in skilled "A" the employees would be deemed categorized as skilled "B"**
- ✓ **The Minimum rates of wages notified here in above are basic rate of minimum wages which are not permitted to be segregated into components in the form of allowance by the employer.**

Disclaimer: The above information is a summary form of recent changes and is for general guidance only. It is not intended to be advice on any particular matter. G&CC disclaims liability/loss to any person as a result in respect of any action done of this publication. Professional advice should be sought on the specific matter

G&CC PAN INDIA PRESENCE

H.O: B2B/3 3rd Floor Janak Puri New Delhi-110058

B.O: 540/18 Civil Lines Gurgaon (Haryana)

B.O: Mumbai , Chennai & Bangalore

Contact No: 9871004014, 0124-4063981
Email: sachin@guptaconsultants.com
www.guptaconsultants.com